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A STAFF E-NEWSLETTER NOVEMBER 9, 2016



BUSINESS PROCESS RE-ENGINEERING PROJECT

🥻 BY HEATHER OAKLEY

Recently, the Board of Trustees approved a SAP project that includes three components: General Ledger Transformation, Human Capital Management (HCM) Transformation and Enterprise Asset Management (EAM) Transformation. This project will change many business processes and will impact almost every person in the Libraries in some way. The design phase of the project started November 1. The anticipated completion is around July 1, 2018. Below is some high level information about the project.



General Ledger Transformation

- "Re-design the University Chart of Accounts and business processes supporting financial and operational management and reporting, with business process re-design based on a 'standard' application of the software." (Sullivan, 10/14/16)
- This will change our account numbers as we know them today as well as impact reporting on account information.

HCM Transformation

- "Implementation of SAP SuccessFactors, a cloud-based software package for HCM processes in human resources, payroll, timekeeping, recruiting and onboarding, compensation and learning.
- Re-design of underlying business processes and policies based on a "standard" application of the software." (Sullivan, 10/14/16)
- This is the area that will impact the most Libraries employees. We will see a very significant change in the hire to separation process.

EAM Transformation

- "Consolidation of asset management activities for the capital program and plant maintenance under already owned SAP functionality and retire current systems.
- · Re-design of construction project accounting, business processes and delivery structures to support financial and operational management and reporting." (Sullivan, 10/14/16)

Overall Outcomes

- Eliminate paper-based processes.
- Redesign, automate and standardize workflow.Dramatically reduce manual reconciliations.
- · Financial transparency.

I look forward to sharing additional information as the project progresses.

Resources: Sullivan, W. (2016 October 14). Approval of and Authorization for SAP Project. Board of Trustees

INTERNATIONAL VISITORS TOUR LIBRARIES

Recently Purdue University Libraries hosted international visitors from National Chengchi University (NCCU), a national co-educational research university located in Taipei, Taiwan. NCCU is considered to be one of the most prestigious and important universities of Taiwan, specializing in arts and humanities, mass media, social sciences, management, politics and international affairs programs, is currently planning a brand new library building that particularly addresses user needs in the digital era. The new library will provide user spaces for collaborative learning and research activities. It will also be designed to meet the requirements for special collection preservation and its further applied services.

Tours of the Roland G. Parrish Library of Management and Economics, John W. Hicks Undergraduate Library and the Wilmeth Active Learning Center were conducted with Nanette Andersson serving as host. A discussion was held in the afternoon in the Swaim Instruction Center with Erla Heyns, Nanette Andersson, Nancy Hewison, Michael Fosmire, Sammie Morris and Cliff Harrison. President Chow also met with Ragu Balakrishnan, department head and professor of electrical and computer engineering

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STRATEGIC GOAL ICONS

You will notice the use of these icons before the article that are symbolic of our Libraries strategic goals.



SCHOLARLY COMMUNICATION: Libraries facilitate and enhance the continuum of the scholarly communication



GLOBAL CHALLENGES: Libraries faculty lead in international initiatives in information literacy, e-science, information access, data management and collaborate on Purdue's global initiatives.



LEARNING: Libraries faculty lead in nformation literacy and learning space implementation, research and scholarship.



INFRASTRUCTURE: Libraries staff working together to enhance the users experience, raise awareness of Purdue Libraries and recognize the continued learning and successes of our staff.

OFF THE SHELF

Continuina

- Director of Assessment (A/P) (Posting 1601770). Check the Libraries Employment Opportunities page Accepting applications; review of applications has begun.
- Web Applications Developer, (A/P) (Posting 1602002). Check the **Libraries Employment Opportunities**

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Pictured left to right: Ms. Claire Tao, Mrs. Nancy Lin, Dr. Edward Chow, Dr. Ming Lee, Ms. Hui-Chen Chang and Ms. Bang-shin Hwang.

Photo by Patrick Whalen

ANOTHER SUCCESSFUL PARRISH LIBRARY CASE COMPETITION

BY ILANA STONEBRAKER

On November 5, the five top teams from three schools gathered at the Burton Morgan Center for Entrepreneurship to compete in the third annual Parrish Library Case Competition, sponsored by EBSCO. This yearly event challenges students to solve real world business issues using exceptional information literacy skills. The case this year focused on a real brewery startup, Alexandria Brewing Company, located just outside of Cincinnati, Ohio. Students used information to formalize a marketing strategy for the brewery, including target markets, demographics, trend analysis and best practices. The CFO of the Alexandria Brewing Company, Brian Fish, helped write and judge the case final round.

This year 27 teams competed in the Parrish Library Case Competition, up from 16 teams last year and eight in the first year. Due to the large demand of competition, the final round was increased from top three to top five teams. The winners of the Parrish Library Case Competition include:

First Place: Butler Bulldogs (Butler) — Samantha Chalmers, Taylor Gillenwater, Karly Krebs, Allison Wolff. Nicolen Henrich

Second Place: Purdue Pennys (Purdue University) — Kaitlyn Frawley, Chloe Boughner, Quincy Smith, Shivangi Agarwal

Third Place: Boiler Consulting Services (Purdue University) — Aaron Mendia, Alexander Tan, Surya Gundavarapu, Dhruv Chawla



Thank you EBSCO for continued support of the competition and Alexandria Brewing Company for working with us in the case development.

Thank you to final round judges Jessica Huffman (Indiana University Libraries), Dr. Ken Harling (Krannert), Brian Fish (Alexandria Brewing Company), Kirk Powell (EBSCO), Hal Kirkwood (Purdue Libraries) and Judy Nixon (Purdue Libraries)

Thank you to first round judges Heather Howard (Purdue Libraries), Julia Kalish (Krannert), Teresa Williams (Butler University Libraries), Mary Dugan (Purdue Libraries), Jessica Huffman and Hal Kirkwood.

COLLEGE GIS DAY @ PURDUE BY NICOLE KONG

Following the success of high school GIS day on Oct. 6, college GIS day was held on Nov. 4 at Stewart Center. Facilitated by Purdue University Libraries nine years in a row, GIS Day continued to be a great opportunity for the campus GIS community from different colleges to get together, learn new developments in the GIS field and connect with external GIS professionals.

The college GIS Day program attracted more than 150 students, faculty and staff from campus and the local

- <u>page</u>. Accepting applications; review of applications has begun.
- Electronic Resources Librarian, (A/P)
 (Posting 1601973). Check the
 Libraries Employment Opportunities
 page. Accepting applications; review of applications has begun.
- Director of Strategic Communication, (M/P) (Posting 1602088). Check the Libraries Employment Opportunities page. Accepting applications; review of applications has begun.

SERVICE ANNIVERSARIES

 Neal Harmeyer is celebrating 5 years at Purdue.

ANNOUNCEMENTS

Visit the <u>Center for Healthy Living website</u> for Healthy Holiday Eating workshop.

Purdue Press Books for the Holidays
Purdue University Press has created a
Winter Gift Catalog which showcases
more than 30 of their titles that are being
offered at discounts of 25-50%. The
catalog is available online as well as in
print (copies are available outside/inside of
the office, STEW 190). Copies can also be

EVENTS AND EXHIBITS

sent by campus mail.

Agriculture at the State Bicentennial: Purdue's Contributions to Indiana and Its People

Archives and Special Collections June 10–December 23 10 a.m.–4:30 p.m. Monday–Friday HSSE Library 4th floor STEW

Purdue Digital Humanities Symposium November 11 1-7 p.m. GRIS 102

Annual Faculty & Staff Recognition and Arts & Crafts Show and Sale December 9 2-3:30 p.m. STEW 278 & 279

PUBLICATIONS AND PRESENTATIONS

Zakharov, W., Horton, A., Reid, P., Willis, J., & Attardo, D. "Social Media: An Integration Guideline for Teaching and Learning in Higher Education," *Learning and Knowledge Analytics in Open Education* (pp. 149-169). Springer International Publishing, 2017.

Jane Yatcilla authored a series of two articles on research data management for the "Internet Resources" column of *MLA News.* "Part one: Self-help" was published in the September newsletter and "Part two: Data re-use" was published in the October newsletter, 2016.

Michael Witt and Wolfram Horstmann. "International Approaches to Research Data Services in Libraries." IFLA Journal

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community. The keynote speakers were Wendy Cho, professor of political science and statistics at the University of Illinois at Urbana-Champaign, and Jim Sparks, Indiana geographic information officer (GIO). Professor Cho talked about how GIS could be used in the presidential election in her redistricting project. Indiana GIO, Mr. Sparks, introduced how geospatial information is used in the next generation of 911 support. Both of these presentations were well received by the audience and generated great conversations.

Other presenters included Joel Bump, CIO/MIS director at the Indiana Department of Transportation; Matt Badger, survey project manager at the Lochmueller Group; Dr. Noah Kaye, visiting professor at Indiana University; Dr. Tarek Rashed, director of geoinformatics at the Polis Center of IUPUI; Dr. Rich Hogan, sociology; Dr. Jonathan Pettit, Center on Religion and Chinese Studies; Larry Theller, ABE; and Larry Biehl and Randy Herban, ITAP.

With the rising interest of drones on campus, a drone panel presentation was held with Dr. Keith Cherkauer, ABE; Dr. Ayman Habib, Civil Engineering; Dr. Brian Kozak, Aviation and Transportation Technology; and Dr. Ian Lindsey, Anthropology. Discussions included how drones are used, research findings and potential and future directions. There were more than 50 in attendance for this session.

A Purdue GIS Day tradition that includes a career luncheon and poster competition continued to attract students from various departments across campus. The career lunch connects students with potential GIS employers. This year, GIS professionals from various county and state government agencies, industry and university departments were in attendance. Discussions centered on the topics students were most interested in for career preparation. The poster competition not only allows students to present their GIS related projects, but also provides a fun way to recognize excellent studies. According to the judges, this year's winners are:

First Place: Gabriela C. Nunez-Mir, Forestry and Natural Resources, "Analyzing the native-exotic richness relationship using native beta diversity"

Second Place: Emily B. McCallen, Forestry and Natural Resources, "The Impact of Management on the Movement and Home Range Size of Indiana's Eastern Hellbender Salamanders"

Third Place: Benjamin S. Taylor, Forestry and Natural Resources, "Spatial analysis of landfills in respect to flood events and sea-level rise"

The success of GIS Day event is made possible by great team work from many areas across the campus. Thank you to Dean Mullins for bringing in sponsors; Shannon Walker, Ashley Hutchcraft, Angle Ewing and Patrick Whalen for their efforts in every detail of the event; and support from the Libraries faculty and staff who have generously offered their time and efforts in setting up the event.

GIS Day is supported by College of Agriculture, College of Education, College of Engineering, College of Liberal Arts, College of Science, the Graduate School, Office of the Provost, Polytechnic Institute and Purdue University Libraries.

LIBRARIES NEW STAFF

Bertin Mbongo GIS Analyst

I am happy to join the Geographic Information Systems (GIS) team in the Purdue University Libraries as a geographic information systems analyst. I am helping with the management of geospatial data and look forward to helping Purdue students and faculty search for GIS data and learn GIS tools for use in their work.

I was born in the Central African Republic and have studied geology in France and environmental management in a Francophone University in Egypt. I have also earned a master of science degree in agricultural system management in Agricultural and Biological Engineering at Purdue. My thesis work included using GIS and SWAT model to simulate different climate change scenarios on the Blue Nile River in East Africa. I also have experience using remote sensing data from the Purdue Terrestrial Observatory for various environmental research projects.

I have lived in West Lafayette for 14 years with my wife and three children. Besides driving my kids to their various activities (basketball, soccer, track and field and Butler's writing camp) I enjoy traveling, bicycling and photography. I also build small UAV (unmanned aerial vehicles) because I am interested in their use in 3D mapping and applications in GIS.

My office is located in the map room in Earth, Atmospheric and Planetary Sciences (EAPS) library. I can be reached at bmbongo@purdue.edu. I am happy for you to stop by for a chat in French, English or any of the four African languages that I speak.

SHOWCASE YOUR ARTISTIC TALENTS

Here is an opportunity to showcase your artistic talents with your coworkers by participating in the Libraries Annual Arts and Craft Show and Sale on December 9, from 2-3:30 p.m. in STEW 278. This event is held in conjunction with the Annual Faculty & Staff Recognition.

All library artists/craftsmen are invited to bring in their handmade items or artwork on this day and price it for sale or display. A table and chair will be provided for each display. If you are interested in participating or have questions, contact Ashley Hutchcraft at ahutchcraft at ahutchcraft at ahutchcraft and ahutchcraft at ahutchcraft at ahutchcraft at ahutchcraft and ahutchcraft at ahutchcraft at ahutchcraft and ahutchcraft at <a href="mailto:ahutc

42(4), 2016.

Kim, Eugenia, Harmeyer, Neal, Jones, Tanisha, and Brandt, D. Scott. "The Universal Translator: The Role of the Liaison Coordinator in Digital Humanities and How to Become One," Body, Mind, Artifact: Reimagining Collections: Performing Arts Resources, no. 32 [30th Congress: New York, 11-13 June 2014], ed. Tiffany Nixon and Nicole Leclercq. New York, NY: Theatre Library Association,

Michael Witt's "23 Things: Libraries for Research Date" cited in Share, the newsletter of the Australian National Data Service , Issue 27, page 4, November 2016. http://www.ands.org.au/__data /assets/pd

f_file/0003/650910/Share-27.pdf

Thangamani S, Eldesouky HE, Mohammad H, Pascuzzi PE, Avramova L, Hazbun TR, Seleem MN. "Ebselen exerts antifungal activity by regulating glutathione (GSH) and reactive oxygen species (ROS) production in fungal cells." Biochim Biophys Acta. 2016 Oct 3; 1861 (1 Pt A): 3002-3010. doi: 10.1016/j.bbagen.2016.09.029. [Epub ahead of print] PubMed PMID: 27712973.

Amanda Visconti gave the keynote talk, "Public, participatory, and a more open humanities", for the Vanderbilt University THATCamp digital humanities event, October 29

Donna L. Ferullo presented "Scholarly Communication & the Role of ©," at the 2016 Michiana Scholarly Communication Librarianship Conference at Indiana University South Bend, South Bend, IN, October 28

Bert Chapman presented "Geopolitical Implications of the Sino-Japanese East China Sea Dispute for the U.S." at the American Competitiveness Society Mackinder Forum conference in Washington, DC, October 22. http://docs.lip.purdue.edu/lip.fsdocs/147

Bert Chapman led the webinar "More Government Information Veins from the Hathitrust Catalog" for the U.S. Government Publishing Office, November 1.

Donna L. Ferullo presented "Giving Thanks for ©." as a guest lecturer for the Purdue course "Technical Video Production 1," at Purdue University, West Lafayette, IN, November 4.

Neal Harmeyer, Tracy Grimm, and graduate student Lauren Haslem presented, "The Archive as a Collaborative Research and Digital Publication Laboratory" at the Negotiating Borders through Digital Collaboration themed Bucknell University Digital Scholarship Conference in Lewisburg, PA, October 30. #BUDSC16.

M. Phillips and P. McPherson presented "Using Everyday Objects to Engage Students in Standards Education" at the IEEE Frontiers in Education Conference (FIE), Erie, PA, October 12-15.

M. Phillips presented "Overview of Standards are Everywhere: an Information Literacy Approach to Standards Education" at the National Institute of Standards and Technology (NIST) 4th Annual Standards Education Workshop, Gaithersburg, MD, November 4.

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OCTOBER SMILE AWARD



Amanda Gill's name was randomly drawn from all those who were SMILED upon in October. She received a \$25 Von's Book Shop gift certificate.

All faculty, administration and staff are invited to send a note of appreciation for a kindness or thoughtfulness given, assistance provided to or by a Libraries, Press or Copyright Office colleague.

To learn more about how to participate in our SMILE Program, please visit and bookmark this page on the Libraries intranet: http://intranet.lib.purdue.edu/display/HR/SMILE+Program/

AROUND THE LIBRARIES

Purdue Libraries Facilities (PLF)

On November 1, PLF hosted an enjoyable open house to highlight their renovated spaces and introduce new and current staff to the rest the Libraries family.



Front row (left to right): Brian Talbert (standing beside dock), Zack Menzie, Jon Welk, Nanette Andersson, Sydney Korycinski and Dan Yeoman. Back row: Adam Baker, Jacinda Laymon, Candy Scott, Dan Rotello and David Scantlin.

LIBRARIES IN THE NEWS

Journal & Courier, Nov. 1 Purdue librarian founds first black literature Jamillah Gabriel

LINK LETTER

Submit your LINK Letter here

SMILE AWARD

Submit your SMILE nomination here

WHAT'S COOKING?

St. Louis Gooey Butter Cake Visit the <u>Libraries Intranet</u>

COPY DEADLINE

Copy for the November 23 issue is due by noon, November 21. Send to tmabrown@purdue.edu

Libraries INSIDe Newsletter

November 9, 2016, Volume 10: Number 23

Comments and suggestions are invited. Send information to Teresa Brown/INSIDe/STEW 264, 49-47178 or © 2016 Purdue Libraries. All rights reserved. Please request permission before reprinting any portion of this newsletter. EA/EOU









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