

# INSIDE

A STAFF E-NEWSLETTER OCTOBER 7, 2009

## Open Access Week, October 19-23

By **BETH McNEIL**

Purdue will be participating in the first annual international Open Access Week from October 19-23, 2009. An expansion of Open Access Day, which Purdue hosted along with 120 other campuses in October 2008, Open Access Week will feature speakers, displays, and programs on a variety of open access issues relevant to the Purdue research community.

### What is Open Access?

The Budapest Open Access Initiative, in its FAQ, states, "By 'open access' ... we mean its free availability on the public internet, permitting any users to read, download, copy, distribute, print, search, or link to the full texts of these articles, crawl them for indexing, pass them as data to software, or use them for any other lawful purpose, without financial, legal, or technical barriers other than those inseparable from gaining access to the internet itself. The only constraint on reproduction and distribution, and the only role for copyright in this domain, should be to give authors control over the integrity of their work and the right to be properly acknowledged and cited."

(From the BOAI FAQ, <http://www.earlham.edu/~peters/fos/boaifaq.htm>)

### Events planned include:

*Panel Discussion*, Tuesday, October 20, 1-2:30 p.m., STEW 206  
"Scholarship and Open Access: Purdue Perspectives"

Moderated by **Donna Ferullo**, director of the University Copyright Office, this panel presentation brings together four speakers representing unique Purdue perspectives on Open Access. Speakers are **Peter Dunn**, Associate Vice President for Research and director of the University Research Administration and Compliance Office, presenting on the University intellectual property policy and implications for open access; **Brian Dilkes**, assistant professor in the department of horticulture and landscape architecture and a PLoS editor, presenting on the impacts of open access publication on faculty scholarship; **Mark Newton**, Digital Collections Librarian, who will discuss open access initiatives of the Purdue Libraries; and **Charles Watkinson**, director of the Purdue University Press, who will present on the university press perspective. This panel session is open to all interested members of the campus community.

*Author Rights Presentation*, Thursday, October 22, 1-2 p.m., STEW 310

Donna Ferullo will present, "Authors' Rights: Reminders for Purdue Faculty and Researchers", for any interested faculty, staff, and students.

### *Displays for OA Week*

Open Access display in case in Stewart Center main hallway (all week)

Open Access table display, hosted by library faculty, in front of Stewart Center mural (10/19-10/20)

Watch for programs and events at [www.lib.purdue.edu/info/oaday](http://www.lib.purdue.edu/info/oaday). Local events were coordinated by the Libraries' Scholarly Communication Committee. Members include: Kristine Anderson, Tomalee Doan, Kayla Gregory, Beth McNeil, Mark Newton, and Maribeth Siebodnik.

Organizers for the international event include SPARC (the Scholarly Publishing & Academic Resources Coalition), the Public Library of Science (PLoS), and Students for FreeCulture, eIFL.net (Electronic Information for Libraries), OASIS (the Open Access Scholarly Information Sourcebook); and the Open Access Directory (OAD). For more information on the international effort, visit <http://www.openaccessweek.org>.

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## Archives and Special Collections Welcomes President's Council and Big 10 Network

The exhibit "Purdue's Place in Space: From the Midwest to the Moon," currently on display in Archives & Special Collections, is attracting some high-profile visitors.

On Friday, September 25, members of the [Purdue President's Council](#) paid a visit as part of the Back to Class program. The President's Council is made up of donors who contribute \$1,000 or more to Purdue annually, and Back to Class is a chance for them to visit campus and attend special "classes" about key initiatives at Purdue.



Sammie Morris, head of Archives and Special Collections and professor of library science, gave a presentation on the archival collections of Purdue Alumni Astronauts, and brought council members up to Archives to view the exhibit.



The following week, the [Big 10 Network](#) stopped by to film a segment for "Boiler Bytes," a television show that airs on the Big 10 Network and on the Purdue University [You Tube channel](#). [Drew Feustel](#), a Purdue alumni astronaut who recently completed a 13-day NASA mission to repair the Hubble telescope,

was being interviewed with the Purdue's Place in Space exhibit for the show. Feustel gave a lecture at Purdue for the College of Science on September 30.

## Celebrating Research & Scholarship 2009

On October 1, 2009, Libraries faculty came together to learn about each others' research projects and scholarship, as well as identify opportunities for collaboration. The 2nd annual Celebrating Research & Scholarship program at the Libraries included 16 presentations by 20 Libraries faculty members representing a wide variety of topics.



Faculty presenters talked about works in progress and completed projects, including published books, reports, and new collaborative partnerships. Projects ranged from library science-specific collaborations with campus research projects, to insights into the field of library science overall. Research topics covered collections, circulation,

information literacy, library advocacy, supervision, data management, scholarly communication, virtual organizations, and providing information resources for liaison areas.

Following short presentations by each faculty presenter, attendees split into "breakout tables" to discuss each others' projects and look for opportunities to collaborate on existing or new research projects.

A full list of presenters with a summary of each presentation is available on the intranet, along with

### OFF THE SHELF

#### New Listing

- Libraries Data Coordinator/Assistant to the Dean (University Posting #0901028)

#### Continuing Vacancies

- Secretary IV, .50FTE University Copyright Office (University Posting #0900518)

#### New Staff

- Amanda Gill, Operations Coordinator Engineering Library

To view all Purdue job postings visit the [Purdue employment page](#). If you have additional questions, contact [Tom Haworth](#), 494-2903.

### ANNOUNCEMENTS

**Lunch & Learn Series**  
featuring  
Anthony Cawdron  
"Eat, Drink & Be Wary: Business and Social Etiquette"  
Monday, October 26  
Noon - 1:00 p.m.  
Corporate Study Room  
MEL  
[Register Here](#)

### TRAINING OPPORTUNITIES

**Ergonomics and Safety Awareness:**  
Wednesday, Oct. 22  
2:00 p.m. – 3:00 p.m.  
UGRL B848

**PowerPoint Basics:**  
Tuesday, Oct. 13  
2:00 p.m. - 3:30 p.m.  
iLab

**ProQuest - Resources & Updates**  
(conducted by ProQuest trainer)  
Tuesday, Oct. 20  
9:30 a.m. - 11:00 a.m.  
iLab

**Voice Mail System**  
(conducted by ITaP)  
Wednesday, October 21  
2:00 p.m. - 3:00 p.m.  
HSSE Conference Room

To register, email Rebecca Richardson – [rarchar@purdue.edu](mailto:rarchar@purdue.edu) – with the session date/time you would like to

the PowerPoint from the event, at <http://intranet.lib.purdue.edu/pages/viewpage.action?pageId=28246472>

## Libraries Seminar Features Kevin Guthrie



The Libraries Administration, in conjunction with the Libraries Seminar Committee, hosted Kevin Guthrie, President of [Ithaka](#), as part of the Libraries Seminar Series. Guthrie addressed the impact of advances in information technology on higher education to the group Libraries and campus faculty and A/P staff.

Prior to starting Ithaka, Guthrie was president of [JSTOR](#), a not-for-profit organization with a dual mission to preserve and provide access to a trusted archive of the backfiles of important scholarly journals. He was JSTOR's first employee, and oversaw its growth from start-up to an organization that, by mid-2003, employed 70 staff and generated annual revenues of approximately \$20 million. He continues to be involved in JSTOR, where he chairs the Board of Trustees. JSTOR now serves over 3,000 participating libraries in more than 110

countries around the world.

## Gifts-In-Kind Workshop for faculty and staff involved in collection development and processing

As announced in INSIDE earlier this summer ([June 17, 2009 issue](#)), the PUL gifts-in-kind acceptance policy has changed. On Friday October 16th, a workshop will be held from 10:00 a.m.-noon in UGRL B-848 for library faculty and staff involved in the collection development and processing aspects of gift books. Presenters are Beth McNeil, Sammie Morris, Judy Schumaker, and Heather Oakley.

This workshop is particularly pertinent for librarians with subject liaison responsibilities and for any staff involved with gifts, including resource services staff and staff in libraries or units who may get questions about accepting donations of books or journals.

Please plan on attending this workshop to learn more about:

- the new policy and why we need to make changes to our practice and policy regarding gifts-in-kind donations
- where the policy is located on the web site, so you can refer individuals with question to it
- how to handle gift situations that are more appropriate for Archives and Special Collections
- the required University process for tracking gifts (gifts-in-kind AND monetary gifts)
- using Voyager for tracking gift funds, etc.

To view a copy of the policy, visit the IRC site on the [intranet](#).

## Elsevier Scopus and SciVal Demonstrations

On Wednesday, October 14, Elsevier representative Lisa Layton will be visiting campus to demonstrate two products, Scopus and SciVal Spotlight.

[Scopus](#) will be demonstrated from 1:00-2:00 p.m. in UGRL B-848. Scopus is a competitor for the Thomson ISI Web of Science product, which Elsevier introduced in spring 2004. There are published reviews and articles comparing the two — for example, this review from *Issues in Science and Technology Librarianship*: <http://www.istl.org/06-fall/electronic2.html>; and this recent article from the *Journal of the American Medical Association*: <http://jama.ama-assn.org/cgi/content/full/302/10/1092>. If you have questions about Scopus, please contact [Beth McNeil](#).

[SciVal Spotlight](#) will be demonstrated from 3:30-5:00 p.m. in UGRL B-848. SciVal is a visualization tool that uses citation analysis to identify strong or emerging research areas for institutions. For example, if two different research areas cite the same two papers, how closely are they related? Purdue's Office of the Vice President for Research is interested in ideas on using this resource for planning, examining, and analyzing research patterns and trends. Questions about SciVal should be directed to [Scott Brandt](#).

attend.

As always, staff are asked to check with their supervisors before registering.

## LIBRARIES IN THE NEWS

**Purdue Today**, September 30, 2009  
[Common Reading Program invites book suggestions for 2010-11](#)

**UNS Press Release**, October 1, 2009  
Bert Chapman, [Purdue librarian pens book on military doctrine](#)

## THANK YOU FROM KATE BEJUNE

A warm thank you to all who planned and attended my send-off on October 5. I enjoyed the food and friends, and George seemed to love the attention as well. The cards and beautiful glass bowl will serve as a nice remembrance of my time here. Though I will miss many things, chiefly all of my wonderful colleagues, I just couldn't pass up the chance to stay home and start training our newest little staff member. He'll be alphabetizing his board books in no time!

I'd also like to give a special thank you to the Cataloging Unit staff for adapting to all of the changes in recent years, for running everything so smoothly in my absence this summer, and for your genuine support and well wishes as I start this new chapter. Keep in touch!

Sincerely,  
Kate

## LIBRARIES STAFF A - Z

**MICHELLE CONWELL**  
HR/Account Clerk



**Q. What do you enjoy most about your job and why?**

**A.** I like the people I work with and the work I do. Student hiring was a little

Please join us in welcoming Elsevier for these valuable demonstrations for the Libraries.

## All Staff Meeting - Summary and Resources

Monday, Sept. 28, 2009 – 9:00-10:30am

Wednesday, Sept. 30, 2009 – 1:00-2:30pm

HIKS B848

### 1. Pandemic flu preparedness (Nancy Hewison)

Nancy reminded staff about Purdue links for more information on H1N1 and the University's preparedness plans. Please visit <http://news.uns.purdue.edu/fluinfo/>, or check the upper right column in Purdue Today for the latest information and updates.

### 2. What's next in C/S and A/P performance management (Nancy Hewison).

A new performance process has been approved by Dean's Council. The new approach builds on the work of the Performance Management Recommendation Task Force and the Infrastructure Council. Both groups carefully considered input gathered from employees and supervisors, and looked at what other institutions are doing. The work on the new approach was finalized by a group from Libraries Administration, with advice from consultants from Purdue Human Resources Services.

By comparison with our present performance management system, the new process provides a clearer framework for employee/supervisor discussions throughout the year to plan, update, and review performance. Two worksheets will assist the employee in preparing for these discussions. An annual evaluation form, which will be completed by the supervisor with input from the employee, provides more structure than our present evaluation form and requires less writing.

Implementation will start in January with goal setting for the calendar year 2010 (following the review of 2009 performance using our current process). The new process will include a minimum of two update/review meetings during the year. The first annual performance review, covering 2010 performance, will take place in January 2011.

Orientation sessions will be held for supervisors October 28 through November 3, followed by orientation sessions for employees November 4 through December 18. Workshops for supervisors on creating measurable goals will be offered from December 2 through January 5. Rebecca Richardson will announce specific dates and times, and how to register, next week. Information relating to the new system will be available on the intranet in late October. Questions and comments may be emailed to Nancy Hewison at [nhewison@purdue.edu](mailto:nhewison@purdue.edu).

### 3. Strategic plan (Jim Mullins)

This is to remind everyone of the process undertaken during the past year to update and bring into line the Libraries Strategic Plan (2006-2011) with the University Strategic Plan (2008-2014). Each division/unit was asked to establish its priorities based upon the five pillars arrived at by the planning group. The implementation process of the 2009/2010 strategic objectives is now in effect and each unit and each person within the Libraries will work to move these initiatives forward.

Planning and Operations Council (POC) will review progress on strategic plan objectives in late October. The current Strategic Plan for the Libraries is through 2011, therefore, a formal strategic planning process will begin in about a year to be in place in 2011. The Strategic Plan Pillars graphic for 2009/2010 will be provided in poster format to all libraries and units.

### 4. Changing roles (Beth McNeil)

Please see the related comments below from the panelists Susan Calvert, Lil Conarroe, Elaine Bahler, and Linda Rose as they discussed their changing roles in the Libraries organization.

### 5. Announcements and updates

Beth McNeil informed staff about Open Access Week events (see related story) and encouraged all to attend the events that will be held October 19-23.

Paul Bracke reminded the staff about the Libraries' partnership with Ex Libris to develop a Unified Resource Management (URM) system for library services. Purdue is joining Boston College, the Princeton University Library, and K.U. Leuven in Belgium in this initiative. The development of the URM will be a long process, but Libraries staff will be updated and given opportunities for feedback throughout the process.

## Changing Roles- Comments from Their Experiences

hectic, but we got through it in one piece.

### Q. How long have you worked in the Libraries and at Purdue?

A. 6 months for the Libraries and 11 years for Purdue (10½ in the Political Science Department).

### Q. What is one unforgettable experience that has happened to you or your coworkers while working in the library?

A. It would have to be my co-workers in the business office decorating my office for my 40th birthday--complete with a desk covered in confetti!!

### Q. What's your favorite book, Web site, movie, or database?

A. I have two favorite books, "Nickel and Dimed: On (Not) Getting by in America" by Barbara Ehrenreich and "False Papers: Deception and Survival in the Holocaust" by Robert Melson, an emeritus faculty member of the Political Science department. The book is Robert's firsthand account of his family surviving the Holocaust by living in the open as Polish aristocrats.

### Q. Have you been in all the Purdue Libraries?

A. Yes.

### Q. Coffee, tea, water, or soft drink?

A. Coke definitely, though McDonald's Sweet Tea runs a close second.

### Q. What do you like to do for fun?

A. I like spending time with my family and friends. I also will not pass up an opportunity to shop for shoes!!

### Q. Feel free to include any information about yourself that you would like to share with the staff?

A. I have been married for 17 years to Chris and we have a son, Tommy, who is 14.

## STUDENT STAFF

**BRITTANY TRUAX**  
Sophomore  
Management



### Q. What Library do you work in?

A. Physics Library

### Q. Where is your hometown?

A. Lafayette, IN



Elaine Bahler

"Knowing that change was happening and less staff was needed in UGRL, the opportunity to move into a position that I had previously considered has proved to be a winning situation for me. It's not that I don't occasionally miss working in UGRL or that change has been easy, but it has been exciting to see a different view of the Libraries and learn new information. I have always enjoyed working in the Libraries and that is one thing that hasn't changed!"



Susan Calvert

"As a clerical/support staff employee I appreciated the opportunity to share my thoughts and experiences about my changing role within the Libraries with my co-workers. It was interesting and helpful to hear four different perspectives of similar experiences.

We can support each other throughout this transition and maybe something one of us said will help another employee to cope with changes taking place in their workplace."



Lil Conarroe

"In the last 30 years my job has changed beyond recognition. I used to write overdue by hand, it took three days to search for graduate students exit interview information, the Physics Abstracts Author Index was manually searched for Purdue professors' names and then we copied all reference source information and searched the individual titles for copies of the articles listed. Eventually Current Contents in Physics made a computer search possible with a different disc and search criteria. However, this took some time as the computer was very slow.

Thank goodness for technology! We now run automated searches through Web of Science, they email us the results, and the articles are posted in [e-Pubs](#) and available before the end of the month.

Even though change is sometimes difficult to make I think it is good as it teaches us new ways to better serve our patrons and educate ourselves. God Bless Technology!"

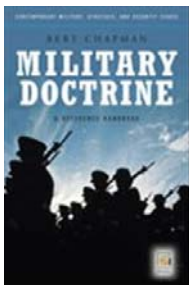


Linda Rose

"When Beth asked me to participate, I was eager to share my job change experience. I often hear Libraries staff members mention that they anticipate their jobs will be changing in the future and hoped that by talking about how I coped might be helpful to them. I also saw it as a great opportunity to explain what an operations coordinator does. I described my job as "if there's a problem, I try to solve it; emphasis on 'try,'" and used this as a theme for the rest of my talk.

I appreciated the audience listening to my story and hope they could see how my position supports the Libraries' strategic goals."

## Librarian Publishes New Book



Bert Chapman, a professor of library science and government information and political science librarian, has written a new book, "Military Doctrine: A Reference Handbook," just released by Praeger Security International. He uses scholarly and governmental literature and documents to show how military doctrine has developed post World War II. In addition to the United States, the book focuses on Australia, Canada, China, England, India, Russia and South Africa to provide an overview of the importance of military doctrine in today's unstable world.

The book is Chapman's third revolving around the military. In 2004 CQ Press published "Researching National Security and Intelligence Policy" and in 2008 ABC-CLIO released "Space Warfare and Defense."

"They are academic books, but I try to make them accessible to the general reader who has an interest in the military's role throughout the world," Chapman said. "You can find extensive analysis in 'Military Doctrine' on strategies."

### Q. What do you like about the Purdue Libraries?

A. The staff, they are so friendly.

### Q. What's your favorite book?

A. The Bible.

### Q. If you could add a class to Purdue's curriculum, what would it be?

A. Cornhole.

### Q. What's the best birthday present you've received?

A. An x box 360

### Q. Do you use Facebook or MySpace?

A. Facebook is the new MySpace.

### Q. Who would like to meet and have dinner with?

A. I would actually like to meet with my high school crush; the one I never had the courage to talk to.

### Q. What do you do for fun?

A. I like to play games outdoors and socialize with friends.

### Q. Future Plans?

A. My future plans are to land a job with a government agency working for their financial department.

If you would like feature one of your student staff members please contact [Teresa Brown](#).

## TIPPY UPDATE



Tippy is sneaking a snack on the decorations before beginning the 90 mile trip to look at quilts. Photo by Claire Alexander.

Check [USAIN Conference](#) for more information about the conference to be held at Purdue in May 2010.

Have a Tippy photo? Send it to [Marianne Bracke](#). View other Tippy photos [here](#).

“Military Doctrine” is available online at <http://greenwood.com>.

## Copyright Myth #2

BY DONNA FERULLO

**Myth:** I can use anything on the web any way I choose.

**Truth:** The majority of works on the web are protected by the copyright law. Those pictures, videos and music that you are downloading and sharing are subject to the rules of copyright. Your use may be protected by fair use which is a four factor test that is applied to each use of a work.

For more information on fair use, please see the University Copyright Office web site at [www.lib.purdue.edu/copyright](http://www.lib.purdue.edu/copyright).



## Green Tambourine

BY CLAIRE ALEXANDER

During Purdue’s Green Week I attended the session, “Environmental Impacts of Unwanted Medicines and Best Disposal Practices.” There were speakers from Wildcat Creek Waste District, the IN-IL Sea Grant, and Purdue’s Veterinary Medicine department. I’ve included a couple of interesting tidbits below:

- A successful GoGreener Med Drop last September brought in 55 gallons of medication in 3½ hours.
- An ongoing drop site is available for some medications at the Wildcat Creek Waste District. They cannot accept narcotics and other controlled substances since special rules apply. The list of controlled substances changes frequently, so it is wise to call before taking medications in (423-2858).
- In addition to medications, the drop off site takes 60 kinds of leftover products; it is requested that people call first (423-2858) to describe their materials—some things cannot be dropped off, and others need special handling.

The drop off location is located at 2780 N. 9th Street, Lafayette and the hours are Monday 9 am -6 pm (including the lunch hour) and Tuesday – Friday by appointment.

Information on the Sea Grant program and more details on drug disposal issues can be found at <http://www.iisgcp.org/unwantedmeds/>.



## Homecoming 2009



Elaine Bahler, Gretchen Stephens, and Matt Bejune are pictured attending to the Libraries and Purdue Press display for Homecoming on Saturday, October 3, 2009. Not pictured is Kayla

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## ONLINE EXHIBIT

Purdue's Place in Space:  
From the Midwest to the Moon



Those who can't visit Archives and Special Collections in person to see the “Purdue’s Place in Space: From the Midwest to the Moon” exhibit now have another option — the entire exhibit has been photographed, digitized, and displayed in an online version of the exhibit, available at [www.lib.purdue.edu/moon](http://www.lib.purdue.edu/moon).

The online exhibit was made possible by support from Lockheed Martin, who approached the Libraries about contributing to the exhibit after hearing publicity about the exhibit opening, coinciding with the 40th anniversary of the lunar landing this summer.

Special thanks to all who contributed to this project, including photography, web development, and collecting the archival materials. Those involved in creating the online exhibit are: Shauna Borger, Digital Collections Coordinator; Kathryn Fuhs, Digital Initiatives Student; David Hovde, Research and Instruction Librarian; Chris McCullough, Multimedia Instruction Designer; Sammie Morris, Head of Archives and Special Collections; Matt Riehle, Web Applications Developer; Carl Snow, Digital Initiatives Librarian; Pat Whalen, Library Assistant; and Elizabeth Wilkinson, Processing and Public Services Archivist.

Gregory who is strategically placed behind the lens of the camera. They passed out pens, library brochures, and golf tees to an enthusiastic and slightly damp crowd of Purdue fans and alumni.

For answers to the LCSSAC crossword puzzle visit the [intranet](#).

#### WHAT'S COOKING?

##### **Pumpkin Pie Cake**

Visit the [Libraries Intranet site](#) for this recipe Candy Sheagley.

#### COPY DEADLINE

Copy for the October 21 issue is due by October 19, 2009. Send to [Teresa Brown](#).

**LIBRARIES INSIDE NEWSLETTER** *October 7, 2009, Volume 3: Number 19*

Comments and suggestions are invited. Send information to Teresa Brown/INSIDE/STEW 264, 49-47178 or [tmabrown@purdue.edu](mailto:tmabrown@purdue.edu)

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