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A STAFF E-NEWSLETTER NOVEMBER 9, 2016

## BUSINESS PROCESS RE-ENGINEERING PROJECT

BY HEATHER OAKLEY

Recently, the Board of Trustees approved a SAP project that includes three components: General Ledger Transformation, Human Capital Management (HCM) Transformation and Enterprise Asset Management (EAM) Transformation. This project will change many business processes and will impact almost every person in the Libraries in some way. The design phase of the project started November 1. The anticipated completion is around July 1, 2018. Below is some high level information about the project.



### General Ledger Transformation

- "Re-design the University Chart of Accounts and business processes supporting financial and operational management and reporting, with business process re-design based on a 'standard' application of the software." (Sullivan, 10/14/16)
- This will change our account numbers as we know them today as well as impact reporting on account information.

### HCM Transformation

- "Implementation of SAP SuccessFactors, a cloud-based software package for HCM processes in human resources, payroll, timekeeping, recruiting and onboarding, compensation and learning.
- Re-design of underlying business processes and policies based on a "standard" application of the software." (Sullivan, 10/14/16)
- This is the area that will impact the most Libraries employees. We will see a very significant change in the hire to separation process.

### EAM Transformation

- "Consolidation of asset management activities for the capital program and plant maintenance under already owned SAP functionality and retire current systems.
- Re-design of construction project accounting, business processes and delivery structures to support financial and operational management and reporting." (Sullivan, 10/14/16)

### Overall Outcomes

- Eliminate paper-based processes.
- Redesign, automate and standardize workflow.
- Dramatically reduce manual reconciliations.
- Financial transparency.

I look forward to sharing additional information as the project progresses.

Resources: Sullivan, W. (2016 October 14). Approval of and Authorization for SAP Project. Board of Trustees Minutes.

## INTERNATIONAL VISITORS TOUR LIBRARIES

Recently Purdue University Libraries hosted international visitors from National Chengchi University (NCCU), a national co-educational research university located in Taipei, Taiwan. NCCU is considered to be one of the most prestigious and important universities of Taiwan, specializing in arts and humanities, mass media, social sciences, management, politics and international affairs programs, is currently planning a brand new library building that particularly addresses user needs in the digital era. The new library will provide user spaces for collaborative learning and research activities. It will also be designed to meet the requirements for special collection preservation and its further applied services.

Tours of the Roland G. Parrish Library of Management and Economics, John W. Hicks Undergraduate Library and the Wilmeth Active Learning Center were conducted with Nanette Andersson serving as host. A discussion was held in the afternoon in the Swaim Instruction Center with Erla Heyns, Nanette Andersson, Nancy Hewison, Michael Fosmire, Sammie Morris and Cliff Harrison. President Chow also met with Ragu Balakrishnan, department head and professor of electrical and computer engineering.

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### STRATEGIC GOAL ICONS

You will notice the use of these icons before the article that are symbolic of our Libraries strategic goals.



**SCHOLARLY COMMUNICATION:** Libraries facilitate and enhance the continuum of the scholarly communication process.



**GLOBAL CHALLENGES:** Libraries faculty lead in international initiatives in information literacy, e-science, information access, data management and collaborate on Purdue's global initiatives.



**LEARNING:** Libraries faculty lead in information literacy and learning space implementation, research and scholarship.



**INFRASTRUCTURE:** Libraries staff working together to enhance the users experience, raise awareness of Purdue Libraries and recognize the continued learning and successes of our staff.

### OFF THE SHELF

#### Continuing

- Director of Assessment (A/P) (Posting 1601770). [Check the Libraries Employment Opportunities page](#). Accepting applications; review of applications has begun.
- Web Applications Developer, (A/P) (Posting 1602002). [Check the Libraries Employment Opportunities](#)



Pictured left to right: Ms. Claire Tao, Mrs. Nancy Lin, Dr. Edward Chow, Dr. Ming Lee, Ms. Hui-Chen Chang and Ms. Bang-shin Hwang.

Photo by Patrick Whalen



## ANOTHER SUCCESSFUL PARRISH LIBRARY CASE COMPETITION

BY ILANA STONEBRAKER

On November 5, the five top teams from three schools gathered at the Burton Morgan Center for Entrepreneurship to compete in the third annual Parrish Library Case Competition, sponsored by EBSCO. This yearly event challenges students to solve real world business issues using exceptional information literacy skills. The case this year focused on a real brewery startup, Alexandria Brewing Company, located just outside of Cincinnati, Ohio. Students used information to formalize a marketing strategy for the brewery, including target markets, demographics, trend analysis and best practices. The CFO of the Alexandria Brewing Company, Brian Fish, helped write and judge the case final round.

This year 27 teams competed in the Parrish Library Case Competition, up from 16 teams last year and eight in the first year. Due to the large demand of competition, the final round was increased from top three to top five teams. The winners of the Parrish Library Case Competition include:

**First Place:** Butler Bulldogs (Butler) — Samantha Chalmers, Taylor Gillenwater, Karly Krebs, Allison Wolff, Nicolen Henrich

**Second Place:** Purdue Pennys (Purdue University) — Kaitlyn Frawley, Chloe Boughner, Quincy Smith, Shivangi Agarwal

**Third Place:** Boiler Consulting Services (Purdue University) — Aaron Mencia, Alexander Tan, Surya Gundavarapu, Dhruv Chawla



Thank you EBSCO for continued support of the competition and Alexandria Brewing Company for working with us in the case development.

Thank you to final round judges Jessica Huffman (Indiana University Libraries), Dr. Ken Harling (Krannert), Brian Fish (Alexandria Brewing Company), Kirk Powell (EBSCO), Hal Kirkwood (Purdue Libraries) and Judy Nixon (Purdue Libraries).

Thank you to first round judges Heather Howard (Purdue Libraries), Julia Kalish (Krannert), Teresa Williams (Butler University Libraries), Mary Dugan (Purdue Libraries), Jessica Huffman and Hal Kirkwood.



## COLLEGE GIS DAY @ PURDUE

BY NICOLE KONG

Following the success of high school GIS day on Oct. 6, college GIS day was held on Nov. 4 at Stewart Center. Facilitated by Purdue University Libraries nine years in a row, GIS Day continued to be a great opportunity for the campus GIS community from different colleges to get together, learn new developments in the GIS field and connect with external GIS professionals.

The college GIS Day program attracted more than 150 students, faculty and staff from campus and the local

[page](#). Accepting applications; review of applications has begun.

- Electronic Resources Librarian, (A/P) (Posting 1601973). [Check the Libraries Employment Opportunities page](#). Accepting applications; review of applications has begun.
- Director of Strategic Communication, (M/P) (Posting 1602088). [Check the Libraries Employment Opportunities page](#). Accepting applications; review of applications has begun.

## SERVICE ANNIVERSARIES

- **Neal Harmeyer** is celebrating 5 years at Purdue.

## ANNOUNCEMENTS

Visit the [Center for Healthy Living website](#) for Healthy Holiday Eating workshop.

### Purdue Press Books for the Holidays

Purdue University Press has created a Winter Gift Catalog which showcases more than 30 of their titles that are being offered at discounts of 25-50%. The catalog is available [online](#) as well as in print (copies are available outside/inside of the office, STEW 190). Copies can also be sent by campus mail.

## EVENTS AND EXHIBITS

### Agriculture at the State Bicentennial: Purdue's Contributions to Indiana and Its People

Archives and Special Collections  
June 10–December 23  
10 a.m.–4:30 p.m.  
Monday–Friday  
HSSE Library 4th floor  
STEW

### Purdue Digital Humanities Symposium

November 11  
1-7 p.m.  
GRIS 102

### Annual Faculty & Staff Recognition and Arts & Crafts Show and Sale

December 9  
2-3:30 p.m.  
STEW 278 & 279

## PUBLICATIONS AND PRESENTATIONS

**Zakharov, W.**, Horton, A., Reid, P., Willis, J., & Attardo, D. "Social Media: An Integration Guideline for Teaching and Learning in Higher Education," *Learning and Knowledge Analytics in Open Education* (pp. 149-169). Springer International Publishing, 2017.

**Jane Yacilla** authored a series of two articles on research data management for the "Internet Resources" column of *MLA News*. "Part one: Self-help" was published in the September newsletter and "Part two: Data re-use" was published in the October newsletter, 2016.

**Michael Witt** and Wolfram Horstmann. "International Approaches to Research Data Services in Libraries." *IFLA Journal*





## OCTOBER SMILE AWARD



**Amanda Gill's** name was randomly drawn from all those who were SMILED upon in October. She received a \$25 Von's Book Shop gift certificate.

All faculty, administration and staff are invited to send a note of appreciation for a kindness or thoughtfulness given, assistance provided to or by a Libraries, Press or Copyright Office colleague.

To learn more about how to participate in our SMILE Program, please visit and bookmark this page on the Libraries intranet: <http://intranet.lib.purdue.edu/display/HR/SMILE+Program/>



## AROUND THE LIBRARIES

### Purdue Libraries Facilities (PLF)

On November 1, PLF hosted an enjoyable open house to highlight their renovated spaces and introduce new and current staff to the rest the Libraries family.



Front row (left to right): Brian Talbert (standing beside dock), Zack Menzie, Jon Welk, Nanette Andersson, Sydney Korycinski and Dan Yeoman. Back row: Adam Baker, Jacinda Laymon, Candy Scott, Dan Rotello and David Scantlin.

### LIBRARIES IN THE NEWS

**Journal & Courier**, Nov. 1

[Purdue librarian finds first black literature box](#)

Jamillah Gabriel

### LINK LETTER

[Submit your LINK Letter here](#)

### SMILE AWARD

[Submit your SMILE nomination here](#)

### WHAT'S COOKING?

**St. Louis Gooney Butter Cake**

Visit the [Libraries Intranet](#)

### COPY DEADLINE

Copy for the November 23 issue is due by noon, November 21. Send to [tmabrown@purdue.edu](mailto:tmabrown@purdue.edu)

### *Libraries INSIDE Newsletter*

November 9, 2016, Volume 10: Number 23

Comments and suggestions are invited. Send information to Teresa Brown/INSIDE/STEW 264, 49-47178 or [tmabrown@purdue.edu](mailto:tmabrown@purdue.edu)  
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