BUSINESS PROCESS RE-ENGINEERING PROJECT

BY HEATHER OAKLEY

Recently, the Board of Trustees approved a SAP project that includes three components: General Ledger Transformation, Human Capital Management (HCM) Transformation and Enterprise Asset Management (EAM) Transformation. This project will change many business processes and will impact almost every person in the Libraries in some way. The design phase of the project started November 1. The anticipated completion is around July 1, 2018. Below is some high level information about the project.

General Ledger Transformation

- "Re-design the University Chart of Accounts and business processes supporting financial and operational management and reporting, with business process re-design based on a ‘standard’ application of the software.” (Sullivan, 10/14/16)
- This will change our account numbers as we know them today as well as impact reporting on account information.

HCM Transformation

- "Implementation of SAP SuccessFactors, a cloud-based software package for HCM processes in human resources, payroll, timekeeping, recruiting and onboarding, compensation and learning. "Redesign of underlying business processes and policies based on a ‘standard’ application of the software.” (Sullivan, 10/14/16)
- This is the area that will impact the most Libraries employees. We will see a very significant change in the hire to separation process.

EAM Transformation

- "Consolidation of asset management activities for the capital program and plant maintenance under already owned SAP functionality and retire current systems. "Redesign of construction project accounting, business processes and delivery structures to support financial and operational management and reporting.” (Sullivan, 10/14/16)

Overall Outcomes

- Eliminate paper-based processes.
- Redesign, automate and standardize workflow.
- Dramatically reduce manual reconciliations.
- Financial transparency.

I look forward to sharing additional information as the project progresses.

ANOTHER SUCCESSFUL PARRISH LIBRARY CASE COMPETITION
BY ILANA STONEBRAKER

On November 5, the five top teams from three schools gathered at the Burton Morgan Center for Entrepreneurship to compete in the third annual Parrish Library Case Competition, sponsored by EBSCO. This yearly event challenges students to solve real world business issues using exceptional information literacy skills. The case this year focused on a real brewery startup, Alexandria Brewing Company, located just outside of Cincinnati, Ohio. Students used information to formalize a marketing strategy for the brewery, including target markets, demographics, trend analysis and best practices. The CFO of the Alexandria Brewing Company, Brian Fish, helped write and judge the case final round.

This year 27 teams competed in the Parrish Library Case Competition, up from 16 teams last year and eight in the first year. Due to the large demand of competition, the final round was increased from top three to top five teams. The winners of the Parrish Library Case Competition include:

First Place: Butler Bulldogs (Butler) — Samantha Chalmers, Taylor Gillenwater, Karly Krebs, Allison Wolff, Nicolen Henrich
Second Place: Purdue Pennys (Purdue University) — Kaitlyn Frawley, Chloe Boughner, Quincy Smith, Shivangi Agarwal
Third Place: Boiler Consulting Services (Purdue University) — Aaron Mendia, Alexander Tan, Surya Gundavarapu, Dhruv Chawla

Thank you EBSCO for continued support of the competition and Alexandria Brewing Company for working with us in the case development.

Thank you to final round judges Jessica Huffman (Indiana University Libraries), Dr. Ken Harling (Krannert), Brian Fish (Alexandria Brewing Company), Kirk Powell (EBSCO), Hal Kirkwood (Purdue Libraries) and Judy Nixon (Purdue Libraries).

ANNOUNCEMENTS

Visit the Center for Healthy Living website for Healthy Holiday Eating workshop.

Purdue Press Books for the Holidays
Purdue University Press has created a Winter Gift Catalog which showcases more than 30 of their titles that are being offered at discounts of 25-50%. The catalog is available online as well as in print (copies are available outside/inside of the office, STEW 190). Copies can also be sent by campus mail.

EVENTS AND EXHIBITS

Agriculture at the State Bicentennial: Purdue’s Contributions to Indiana and Its People
Archives and Special Collections
June 10–December 23
10 a.m.–4:30 p.m.
Monday–Friday
HSSE Library 4th floor
STEW

Purdue Digital Humanities Symposium
November 11
1–7 p.m.
GRIS 102

Annual Faculty & Staff Recognition and Arts & Crafts Show and Sale
December 9
2–3:30 p.m.
STEW 278 & 279

PUBLICATIONS AND PRESENTATIONS


Jane Yatcilla authored a series of two articles on research data management for the “Internet Resources” column of MLA News. “Part one: Self-help” was published in the September newsletter and “Part two: Data re-use” was published in the October newsletter, 2016.

community. The keynote speakers were Wendy Cho, professor of political science and statistics at the University of Illinois at Urbana-Champaign, and Jim Sparks, Indiana geographic information officer (GIO). Professor Cho talked about how GIS could be used in the presidential election in her redistricting project. Indiana GIO, Mr. Sparks, introduced how geospatial information was used in the next generation of 911 support. Both of these presentations were well received by the audience and generated great conversations.

Other presenters included Joel Bump, CIO/MS director at the Indiana Department of Transportation; Matt Badger, survey project manager at the Lochmueller Group; Dr. Noah Kaye, visiting professor at Indiana University; Dr. Tarek Rashdi, director of geography at the Poly Center of IUPUI; Dr. Rich Hogan, sociology; Dr. Jonathan Pettit, Center on Religion and Chinese Studies; Larry Theller, ABE; and Larry Biehl and Randy Herban, ITAP.

With the rising interest of drones on campus, a drone panel presentation was held with Dr. Keith Cherkausky, ABE; Dr. Ayman Habib, Civil Engineering; Dr. Brian Kozak, Aviation and Transportation Technology; and Dr. Ian Lindsey, Anthropology. Discussions included how drones are used, research findings and potential and future directions. There were more than 50 in attendance for this session.

A Purdue GIS Day tradition that includes a career luncheon and poster competition continued to attract students from various departments across campus. The career lunch connects students with potential GIS employers. This year, GIS professionals from various county and state government agencies, industry and university departments were in attendance. Discussions centered on the topics students were most interested in for career preparation. The poster competition not only allows students to present their GIS related projects, but also provides a fun way to recognize excellent studies. According to the judges, this year’s winners are:

First Place: Gabriela C. Nunez-Mir, Forestry and Natural Resources, "Analyzing the native-exotic richness relationship using native beta diversity"
Second Place: Emily B. McCallen, Forestry and Natural Resources, "The Impact of Management on the Movement and Home Range Size of Indiana’s Eastern Hellbender Salamanders"
Third Place: Benjamin S. Taylor, Forestry and Natural Resources, "Spatial analysis of landslips in respect to flood events and sea-level rise"

The success of GIS Day event is made possible by great team work from many areas across the campus. Thank you to Dean Mullins for bringing in sponsors; Shannon Walker, Ashley Hutchcraft, Angie Ewing and Patrick Whalen for their efforts in every detail of the event; and support from the Libraries faculty and staff who have generously offered their time and efforts in setting up the event.

GIS Day is supported by College of Agriculture, College of Education, College of Engineering, College of Liberal Arts, College of Science, the Graduate School, Office of the Provost, Polytechnic Institute and Purdue University Libraries.

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**LIBRARIES NEW STAFF**

Bertin Mbongo
GIS Analyst

I am happy to join the Geographic Information Systems (GIS) team in the Purdue University Libraries as a geographic information systems analyst. I am helping with the management of geospatial data and look forward to helping Purdue students and faculty search for GIS data and learn GIS tools for use in their work.

I was born in the Central African Republic and have studied geology in France and environmental management in a Francophone University in Egypt. I have also earned a master of science degree in agricultural system management in Agricultural and Biological Engineering at Purdue. My thesis work included using GIS and SWAT model to simulate different climate change scenarios on the Blue Nile River in East Africa. I also have experience using remote sensing data from the Purdue Terrestrial Observatory for various environmental research projects.

I have lived in West Lafayette for 14 years with my wife and three children. Besides driving my kids to their various activities (basketball, soccer, track and field and Butler's writing camp) I enjoy traveling, bicycling and photography. I also build small UAV (unmanned aerial vehicles) because I am interested in their use in 3D mapping and applications in GIS.

My office is located in the map room in Earth, Atmospheric and Planetary Sciences (EAPS) library. I can be reached at mbongo@purdue.edu. I am happy for you to stop by for a chat in French, English or any of the four African languages that I speak.

**SHOWCASE YOUR ARTISTIC TALENTS**

Here is an opportunity to showcase your artistic talents with your coworkers by participating in the Libraries Annual Arts and Craft Show and Sale on December 9, from 2-3:30 p.m. in STEW 278. This event is held in conjunction with the Annual Faculty & Staff Recognition.

All library artists/craftsmen are invited to bring in their handmade items or artwork on this day and price it for sale or display. A table and chair will be provided for each display. If you are interested in participating or have questions, contact Ashley Hutchcraft at ahutchcr@purdue.edu.

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Amanda Visconti gave the keynote talk, “Public, participatory, and a more open humanities”, for the Vanderbilt University THATCamp digital humanities event, October 29.

Donna L. Ferullo presented “Scholarly Communication & the Role of 6,” at the 2016 Michiana Scholarly Communication Librarianship Conference at Indiana University South Bend, South Bend, IN, October 28.

Bert Chapman presented “Geopolitical Implications of the Sino-Japanese East China Sea Dispute for the U.S.” at the American Competitiveness Society Mackinder Forum conference in Washington, DC, October 22.

http://docs.lib.purdue.edu/lib_fidos/147/

Bert Chapman led the webinar “More Government Information Veins from the HathiTrust Catalog” for the U.S. Government Publishing Office, November 1.

Donna L. Ferullo presented “Giving Thanks for 6,” as a guest lecturer for the Purdue course “Technical Video Production: Thanks for ©,” as a guest lecturer for the Purdue course “Technical Video Production 1,” at Purdue University, West Lafayette, IN, November 4.

Neal Harmeyer, Tracy Grimm, and graduate student Lauren Haslem presented, “The Archive as a Collaborative Research and Digital Publication Laboratory” at the Negotiating Borders through Digital Collaboration themed Bucknell University Digital Scholarship Conference in Lewisburg, PA, October 30. #BUDSC16.


M. Phillips presented “Overview of Standards are Everywhere: an Information Literacy Approach to Standards Education” at the National Institute of Standards and Technology (NIST) 4th Annual Standards Education Workshop, Galileans, MD, November 4.
OCTOBER SMILE AWARD

Amanda Gill’s name was randomly drawn from all those who were SMILED upon in October. She received a $25 Von’s Book Shop gift certificate.

All faculty, administration and staff are invited to send a note of appreciation for a kindness or thoughtfulness given, assistance provided to or by a Libraries, Press or Copyright Office colleague.

To learn more about how to participate in our SMILE Program, please visit and bookmark this page on the Libraries intranet: http://intranet.lib.purdue.edu/display/HR/SMILE+Program/

AROUND THE LIBRARIES

Purdue Libraries Facilities (PLF)

On November 1, PLF hosted an enjoyable open house to highlight their renovated spaces and introduce new and current staff to the rest the Libraries family.


LIBRARIES IN THE NEWS

Journal & Courier, Nov. 1
Purdue librarian founds first black literature box
Jamillah Gabriel

LINK LETTER

Submit your LINK Letter here

SMILE AWARD

Submit your SMILE nomination here

WHAT’S COOKING?

St. Louis Gooey Butter Cake
Visit the Libraries Intranet

COPY DEADLINE

Copy for the November 23 issue is due by noon, November 21. Send to tmabrown@purdue.edu

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Comments and suggestions are invited. Send information to Teresa Brown/INSiDe/STEW 264, 49-47178 or tmabrown@purdue.edu
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