



**Libraries and School of
Information Studies**

POSITION ANNOUNCEMENT

Associate Dean

for

Diversity, Inclusion and Organizational Development

Purdue University Libraries and School of Information Studies seeks a highly accomplished leader and scholar to lead diversity-related initiatives and welcomes applicants for the position of **Associate Dean for Diversity, Inclusion and Organizational Development**. In December 2018 Purdue's Board of Trustees approved a new name for the University Libraries, to better reflect the teaching and scholarly contributions of Libraries faculty. The Libraries and School of Information Studies includes seven libraries, archives and special collections, the Purdue University Press, the Office of Undergraduate Research, the University Copyright Office, and in spring 2020 a new information studies department.

This faculty position:

- Leads and facilitates diversity, inclusion, equity, and organizational development efforts for the Libraries and School of Information Studies.
- Serves as a member of the Libraries' senior management team, reporting to the dean, and contributes to long-range planning, program development and evaluation, budget formulation, and allocation of resources in support of the organization's mission.
- Advises the leadership team on and leads strategic diversity efforts that advance the Libraries mission and vision, collaborates with key university partners to develop and carry out initiatives that contribute to the achievement of diversity and inclusion goals, contributes to the recruitment, retention and career goals of all libraries staff and faculty and support the overarching goals of the Libraries.
- Will lead a Diversity and Inclusion Committee to coordinate diversity and inclusion initiatives across the Libraries and will lead coordination of Libraries-wide diversity and inclusion best practices.
- Working with library leadership, the Associate Dean will assess organizational development needs of the Libraries and School of Information Studies and of its staff and faculty, and lead efforts to address areas of development.
- Will represent Purdue Libraries at various national meetings, panels, and committees, and serve on various campus committees and councils, including those led by Purdue's office of the Vice President for Diversity and Inclusion.
- As faculty member, articulates a research agenda resulting in a scholarly publication record required for promotion at Purdue University.

Successful Candidate Will:

- Depending on experience, will either qualify at time of hire for tenure at rank of associate or full professor, or may be appointed in a tenure-track position at rank of associate professor, with a four-year tenure probationary period.
- Show a commitment to diversity and to promoting a multicultural environment for learning.
- Must meet Purdue requirements for promotion and tenure.

Required Qualifications:

- Have obtained a Master's degree in library or information science (the terminal degree in library or information science) from an ALA accredited program with relevant experience or terminal degree in a related discipline with relevant experience.
- Excellent communication, interpersonal, and intercultural skills, and the ability to prioritize and adjust in a dynamic environment.

Preferred Qualifications:

- Teaching experience.
- Developed research agenda

Environment: Purdue University Libraries and School of Information Studies (PULSIS), recipient of the 2015 Award for Excellence in University Libraries from the Association of College and Research Libraries (ACRL), is at the forefront of academic librarianship and redefining the role of the academic, research library in learning, discovery, and engagement activities of the University. Libraries faculty and staff are deeply involved in information literacy instruction and instructional design, redefining of learning spaces, scholarly communication, data management, and global outreach. PULSIS faculty have expanded their collaborative endeavors with disciplinary faculty in integrating information literacy into the core curriculum.

PULSIS is committed to advancing diversity in all areas of faculty effort, including scholarship, instruction, and engagement.

Purdue University (<http://www.purdue.edu/>), located in West Lafayette, Indiana, in the historic Wabash River valley, is one hour from Indianapolis and two hours from Chicago. Renowned nationally and internationally for its programs in engineering, science, agriculture, and business, the University has over 44,551 students (undergraduate, professional, and graduate students) and 16,925 employees. Purdue is a member of the Association of American Universities (AAU), Association of Public and Land-grant Universities (APLU), and the Big Ten Academic Alliance (BTAA). Purdue has the fourth highest enrollment of international students among public U.S. universities.

The greater Lafayette area (<http://www.homeofpurdue.com/>) provides diverse cultural, social, and recreational activities.

“Purdue University prohibits discrimination against any member of the University community on the basis of race, religion, color, sex, age, national origin or ancestry, genetic information, marital status, parental status, sexual orientation, gender identity and expression, disability, or status as a veteran.” From *Nondiscrimination Policy Statement*, Purdue University http://www.purdue.edu/purdue/ea_eou_statement.html.

Salary and benefits:

Salary commensurate with experience in the context of Purdue University’s salary structure.

Faculty position with 12-month administrative appointment. Rank of associate or full professor. Start-up funds in support of research are provided.

Purdue provides a generous fringe benefit package that includes retirement benefits as well as health, disability and life insurance, and tuition support for employee, children, and spouse. Purdue University is responsive to the needs of dual career couples.

Relocation funding will be available and discussed on a case-by-case basis.

A background check will be required for employment in this position.

Application process:

For consideration, submit resume, cover letter and the names and contact information of at least three references.

<https://career8.successfactors.com/sfcareer/jobreqcareer?jobId=9795&company=purdueuniv&username=>

In the cover letter:

- Describe your interest in this position;
- Address the required qualifications;
- Purdue University's Libraries and School of Information Studies (PULSIS) is committed to advancing diversity in all areas of faculty effort including discovery, instruction, and engagement. Candidates should address at least one of these areas in their cover letter, indicating their past experiences, current interests or activities and/or future goals to promote a climate that values diversity and inclusion.

This complete position announcement can also be found at: www.lib.purdue.edu/about/employment.

Review of applications will start on March 23, 2020 and will continue until the position is filled.

Purdue University is an EOE/AA employer. All individuals, including minorities, women, individuals with disabilities, and veterans are encouraged to apply.